



INTEGRATED MANAGEMENT SYSTEM POLICY

Banks D.I.H Ltd believes that success depends on the manufacture and distribution of quality and food safe products, and services that meet or exceed customer and consumer expectations in a sustainable and responsible way.

Banks D.I.H Ltd therefore commits to continual improvement, which is measured, evaluated and validated for effectiveness using performance metrics in areas of Quality, Food Safety, Health Safety and Environment performance using an Integrated Management System.

The Integrated Management System is the responsibility of company-specific Executives, their management and all employees to achieve the objectives of risk management and improved management system performance that is appropriate to the nature and scale of its activities, products and services and its role in the food chain. This is based on the foundation of the following principles of Banks DIH Ltd.

- Manufacture and deliver products that meet the highest quality and food safety standards that ensure customer and consumer satisfaction. Perform its role in the food supply chain in a responsible manner that maintains the health, safety and welfare of employees, contractors and visitors by protecting them from the risks of injury and ill-health. Protect the environment from adverse impacts by minimizing use of non-renewable resources and preventing pollution.
- Meet or exceed all applicable statutory, regulatory, franchise and other requirements relevant to OS&H hazards and its environmental aspects.
- Apply same standards to the management and performance of our fleet.
- Ensure sustainable results through implementation and certification of effective Integrated Management System standards, ISO 9001:2008, FSSC 2014, ISO 14001:2004 and OHSAS 18001: 2007 in our operations.
- Validate the effectiveness of the Integrated Management Systems through periodic audits and trend analyses.
- Continually review management system policies, standards and procedures to effectively manage business risks associated with changes in products, processes, and technologies.
- Set annual measurable objectives for all operations to ensure continuous improvement of the Integrated Management System and compliance with all standards.
- Communicate system requirements to suppliers, contractors, visitors, customers and consumers to support our IMS goal.

As Managing Director I am committed to the Integrated Management System Policy which is owned and endorsed by the Board of Directors. Responsibility for the successful implementation of this program belongs with every Banks D.I.H Ltd employee at each level and function in the organization.

Clifford B. Reis
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Clifford. B. Reis

Chairman/Managing Director

Dated: *8.10.14*

Review Date: October 1, 2015