



Safety, Health, Environment and Quality Policy

SCOPE:

This Policy applies to all locations of Banks DIH Limited and to all its branches.

POLICY

The management of Banks DIH Limited is fully committed to constantly improving the quality of the manufactured products and service, preventing work related illness and injury to its workers, and damage to plant, equipment and the environment.

It is the policy of this company to:

- Achieve and exceed consumers and customers satisfaction;
- Comply with all applicable local requirements;
- Comply with food safety requirements by the implementation of a sound and effective HACCP system;
- Ensure employees' health and safety by providing an adequate working environment;
- Optimize working processes in order to reduce production cost;
- Ensure that the internal and external communication system is effective; and
- Develop employees' competency and capability through a sound and effective training program.

To effectively achieve all the above objectives, management will use its Safety, Environment, and Quality Management Systems, and will conduct permanent awareness campaigns to get all employees' support in order to build/establish a strong quality and safety mindset and culture within Banks DIH Limited.

Management will also provide all necessary resources needed to achieve all above objectives.

Management reviews and audits will be used to assess progress and trigger continual improvement activities.

Each employee has a key role to play in the continual improvement of quality and safety. Management has no doubt that it can rely on full commitment of all employees to successfully conduct that exciting journey.

Effective Date: February 8, 2008

Review Date: February 8, 2009

Occupational Safety and Health Department Representatives

Environment and Safety Dept. N. Persaud P. Dickenson A. Burke R. Austin C. Cameron H. Alder	Beer Plant R. Burrows L. Tennant E. Hinds	Beverage Warehouse K. Valentine	Central Lab N. Surjudai	Central W/Shop M. Allen
Electrical Department A. Smith	Engineer's Department Manickchand	Industrial Nurse P. Green	MIS D. Cummings	Moto Rewinding Wk/Shop S. Bianchini
Novelty K. Singh V. Dorasami	Power Generation S. Hilken	Rum Factory A. Allison T. Lukie	Sanitation Dept. V. Reynolds	Security Dept A. Josiah
Soft Drink Plant C. Duncan Q. Bailey D. Singh	Stores V. Yearwood	Trisco Dept. A. Benfield V. Williams	Vehicle Workshop M. Greaves	
Branches & Restaurants				
Berbice Branch J. Torrezao	Campsite S. Halley	Demico House T. Barnwell	Linden Branch S. Jones	